STATE OF MICHIGAN

IN THE CIRCUIT COURT FOR THE COUNTY OF KENT

IN RE: AMERICAN'S WITH DISABILITIES
ACT ACCOMMODATIONS POLICY

ADMINISTRATIVE POLICY 1998-2

At a session of said Court, held in the Hall of Justice in the City of Grand Rapids, in said county on December 18, 1998

Present: HON. DENNIS C. KOLENDA Chief Circuit Judge

It shall be the intent of the 17th Circuit Court to assure that qualified individuals with disabilities have equal and full access to the judicial system by providing a written accommodations policy. Nothing in this policy shall be construed to impose limitations or to invalidate the remedies, rights and procedures accorded to any qualified individuals with disabilities under state or federal law.

The following definitions shall apply under this policy:

- (1) "Qualified individuals with disabilities" means persons covered by the Americans with Disabilities Act of 1990 (42 U.S.C. § 12101 et seq.) and other related state and federal law; and includes individuals who have a physical or mental impairment that substantially limits one or more of the major life activities; have a record of such an impairment; or are regarded as having such an impairment.
- (2) "Applicant" means a qualified individual who is involved in a case such as lawyer, party, witness, juror, or any other individual (such as a parent, family member, guardian etc.) with a legitimate interest in attending any proceeding before this court.
- (3) "Accommodation(s)" may include, but are not limited to, making reasonable modifications in policies, practices, and procedures; furnishing, at no charge, to the qualified individuals with disabilities, auxiliary aids and services, which are not limited to equipment, devices, materials in alternative formats, and qualified interpreters or readers; and making each service, program, or activity, when viewed in its entirety, readily accessible to and usable by qualified individuals with disabilities requesting accommodations. Access may be provided by various methods including alteration of existing facilities, acquisitions or construction of additional facilities, relocation of a service or program to an accessible facility, or provision of services at alternate sites. The court will consider the expressed choice of the individual requesting the accommodation to facilitate effective communication. The court may not place a surcharge on a particular individual or group of individuals to cover the cost of the accommodation.

- (4) "Policy" means this policy regarding requests for accommodations in state and local courts by qualified individuals with disabilities.
- (5) "Confidentiality" applies to the identity of the applicant in all oral or written communications, including all files and documents submitted by an applicant as part of the application process.

The following process for requesting accommodations is established:

- (1) Applications requesting accommodations pursuant to this policy may be presented ex parte in writing, on a form approved by the State Court Administrative Office and provided by the court, or orally as the court may allow. Applications should be made at the office designated by the court where the proceeding will take place, or to the judicial officer who will preside over the proceeding, or other court staff designated to coordinate requests for accommodations.
- (2) All applications for accommodations shall include a description of the accommodation sought along with a statement of the functional impairment that necessitates such accommodation. The court, in its discretion, may require the applicant to provide additional information about the qualifying impairment.
- (3) Applications should be made as far in advance of the requested accommodations implementation date as possible.
- (4) Upon request, the court shall maintain the application form in a separate, confidential file so as not to reveal the identity or other information contained in the application for accommodation.
- (5) An applicant may make an ex parte communication with the court; such communications shall deal only with the accommodation(s) necessary to provide access and shall not deal in any manner with the subject matter or merits of the proceedings before the court.

The court shall grant accommodations as follows:

- (1) In determining whether to grant an accommodation and what accommodation to grant, the court shall consider, but is not limited by, the applicable provisions of the Americans with Disabilities Act of 1990, Section 504 of the Rehabilitation Act of 1973, the State Deaf Persons Interpreters Act PA 204 of 1982; Michigan Handicapper Civil Rights Act PA 220 of 1976; and the Elliott-Larsen Civil Rights Act PA 453 of 1976.
- (2) The court shall inform the applicant in writing, or other accessible format needed by the applicant, of the reasons and basis upon which an order either grants or denies the accommodations request.

An application may be denied only if the court finds that:

- (1) The applicant has failed to satisfy the requirements of this policy; or
- (2) The requested accommodation(s) would result in a fundamental alteration in the nature of the program, service or activity, or create an undue financial or administrative burden on the court.
- (3) This court will make every effort to enable individuals with the disabilities to participate in and benefit from the services, programs and activities of the court.

The review procedure will be as follows:

- (1) An applicant or any participant in the proceeding in which an accommodation has been denied or granted may seek review of a determination made by nonjudicial personnel within 5 days of the date of notice of denial or grant by submitting a request for review to the presiding judge of the case.
- (2) An applicant or any participant in the proceeding in which an accommodation has been denied or granted may seek review of a determination made by a presiding judge within 10 days of the date of the notice of denial or grant by submitting a request for review to the chief judge of the court.

The duration of the accommodations by the court shall commence on the date indicated in the notice of accommodation and shall remain in effect for the period specified in the notice of accommodation. The court may grant accommodations for indefinite periods of time or for a particular matter or appearance.

Dennis C. Kolenda Chief Circuit Judge

American's With Disabilities Act

ADA Coordinator Designation

Michigan Judiciary

Court Name:

Circuit Court for Kent County

Court Number:

17

Chief Judge:

Hon. Dennis C. Kolenda

Name of ADA Coordinator:

Mr. Kim A. Foster (Hall of Justice Only)

Title:

Circuit Court Administrator

Address:

Suite 301, 333 Monroe Ave., NW

Grand Rapids, MI 49503

Telephone Number:

616-336-3621

FAX Number:

616-336-2932

THE COURT HAS ADOPTED/DEVELOPED A WRITTEN ACCOMMODATIONS POLICY.

Date: 12/18/98

Dennis C. Kolenda

Chief Circuit Judge

American's With Disabilities Act

ADA Coordinator Designation

Michigan Judiciary

Court Name:

Circuit Court for Kent County - Family Division

Court Number:

17

Chief Judge:

Hon. Dennis C. Kolenda

Name of ADA Coordinator:

Ms. Janice Glynn (Juvenile Center Only)

Kohrda

Title:

Office Administrator

Address:

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Grand Rapids, MI 49503

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616-336-3739

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THE COURT HAS ADOPTED/DEVELOPED A WRITTEN ACCOMMODATIONS POLICY.

Date: 12/18/98

Dénnis C. Kolenda Chief Circuit Judge